



### Policy for Adding New Board Members

1. All board members source people for committees and board membership.
2. Interested parties forward resumes to the Chair of the Governance Committee.
3. At least one member of the Governance Committee meets with the individual.
4. If that meeting goes well, that person visits a CCS school and talks to the CEO. Those visits are coordinated through the CEO or one of her designees.
5. If that visit goes well, the potential board member is invited to attend the next board meeting.
6. After the board meeting, board members give feedback to the Chair of the Governance Committee. The Governance Committee discusses that feedback in the next meeting of the Governance Committee.
7. The Chair of the Governance Committee makes the recommendation to the Board Chair to add the potential board member.
8. The Board Chair invites the potential member to join the Board.
9. The Board votes to add the new member to the CCS Board.
10. Normally, CCS adds Board members at its annual June meeting. Changes to the timeline may be approved by the Governance Committee.