



Human Capital Committee

February 8, 2019

10am

300 N. Broad Street, 2nd floor

Minutes

9:02- Meeting called to order

9:03 Discussion of the Scope of the Committee's work

- a. Growth of the CMO
- b. Short and Long Term Succession Planning
- c. Senior level compensation work
- d. Yearly Evaluation of the CEO

9:50am Discussion of topics for next meeting

- Emergency Succession
- 5 year succession (preliminary plan)
- Discuss past process for evaluation of the CEO

9:55 Bob nominates, Paul 2nd, unanimous vote of JP Hymel for Human Capital Committee Chair

9:59 Meeting Adjourned