



Human Capital Committee Meeting  
February 22, 2019  
300 N. Broad Street, 2<sup>nd</sup> floor conference room  
7:30am  
Minutes

Committee Members Present: Paul Frantz, Julius Kimbrough, JP Hymel  
Other Board Members: Bob Stefani  
Staff: Kate Mehok

- 7:40am Meeting called to order
- 7:41am CEO Emergency and Planned Succession discussion  
HC Committee will review plan again and then move to the full board  
Governance Committee will review Board Chair Succession planning
- 8:04am CEO evaluation process  
HC Committee will determine what is in the evaluation process and review next meeting. HC Committee recommended that a board member take over running the process. HC Committee members nominated Paul to lead that process.  
Governance Committee will review process in future meetings.
- 8:30am Adjourn