

Crescent City Schools

2023-24 Salary Scale: Associate

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary
1	\$38,250
2	\$39,048
3	\$39,847
4	\$40,645
5	\$41,443
6	\$42,401
7	\$43,359
8	\$44,317
9	\$45,275
10	\$46,233
11	\$47,430
12	\$48,627
13	\$49,825
14	\$51,022
15	\$52,220

Years	Base Salary
16	\$53,417
17	\$54,614
18	\$55,812
19	\$57,009
20	\$58,207
21	\$59,643
22	\$61,080
23	\$62,517
24	\$63,954
25	\$65,391
26	\$66,987
27	\$68,584
28	\$70,180
29	\$71,777
30	\$73,373

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3

Working in the summer?	+ 10.8% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$3,000 to your salary
	10+ Years with CCS?	+ \$6,000 to your salary