

2023-24 Salary Scale: Facilities Support

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1

Years*	Base Salary
1	\$25,500
2	\$26,021
3	\$26,542
4	\$27,064
5	\$27,584
6	\$28,210
7	\$28,835
8	\$29,461
9	\$30,086
10	\$30,711
11	\$31,493
12	\$32,274
13	\$33,056
14	\$33,837
15	\$34,619

Years*	Base Salary
16	\$35,401
17	\$36,182
18	\$36,964
19	\$37,745
20	\$38,527
21	\$39,465
22	\$40,403
23	\$41,341
24	\$42,279
25	\$43,217
26	\$44,259
27	\$45,301
28	\$46,343
29	\$47,386
30	\$48,428

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role	<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3

Working in the summer?	+ 10.8% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$1,500 to your salary
	10+ Years with CCS?	+ \$3,000 to your salary

*Years with Crescent City Schools since 2020-21