

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary
	1	\$55,590
	2	\$56,760
	3	\$57,931
	4	\$59,101
	5	\$60,271
	6	\$61,676
	7	\$63,080
	8	\$64,484
	9	\$65,889
	10	\$67,293
	11	\$69,049
	12	\$70,804
	13	\$72,560
	14	\$74,315
	15	\$76,071

Years	Base Salary
16	\$77,826
17	\$79,581
18	\$81,337
19	\$83,092
20	\$84,848
21	\$86,954
22	\$89,061
23	\$91,168
24	\$93,274
25	\$95,381
26	\$97,721
27	\$100,062
28	\$102,403
29	\$104,743
30	\$107,084

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3	Working in the summer?	+ 10.8% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
		10+ Years with CCS?	+ \$10,000 to your salary

Licensed Certified Social Worker (LCSW)

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YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary	Years	Base Salary
	1	\$55,000	16	\$77,000
	2	\$56,158	17	\$78,737
	3	\$57,316	18	\$80,474
	4	\$58,474	19	\$82,211
	5	\$59,632	20	\$83,947
	6	\$61,021	21	\$86,032
	7	\$62,411	22	\$88,116
	8	\$63,800	23	\$90,200
	9	\$65,189	24	\$92,284
	10	\$66,579	25	\$94,368
	11	\$68,316	26	\$96,684
	12	\$70,053	27	\$99,000
	13	\$71,789	28	\$101,316
	14	\$73,526	29	\$103,632
	15	\$75,263	30	\$105,947

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> • Grade Level Leader • Team Leader 	<ul style="list-style-type: none"> • Curriculum Manager • Dean 	<ul style="list-style-type: none"> • Director

3	Working in the summer?	+ 10.8% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
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Licensed Professional Counselor (LPC)

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Working in the summer?	+ 10.8% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

Crescent City Schools 2023-24 Salary Scale: Occupational Therapist (OT)



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YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary
1	\$55,723
2	\$56,896
3	\$58,069
4	\$59,242
5	\$60,415
6	\$61,823
7	\$63,231
8	\$64,639
9	\$66,046
10	\$67,454
11	\$69,214
12	\$70,974
13	\$72,733
14	\$74,493
15	\$76,253

Years	Base Salary
16	\$78,012
17	\$79,772
18	\$81,532
19	\$83,291
20	\$85,051
21	\$87,163
22	\$89,274
23	\$91,386
24	\$93,497
25	\$95,609
26	\$97,955
27	\$100,301
28	\$102,648
29	\$104,994
30	\$107,340

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1	Years	Base Salary
	1	\$60,000
	2	\$61,263
	3	\$62,526
	4	\$63,789
	5	\$65,059
	6	\$66,568
	7	\$68,084
	8	\$69,600
	9	\$71,116
	10	\$72,632
	11	\$74,526
	12	\$76,421
	13	\$78,316
	14	\$80,211
	15	\$82,105

Years	Base Salary
16	\$84,000
17	\$85,895
18	\$87,789
19	\$89,684
20	\$91,579
21	\$93,853
22	\$96,126
23	\$98,400
24	\$100,674
25	\$102,947
26	\$105,474
27	\$108,000
28	\$110,526
29	\$113,053
30	\$115,579

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Crescent City Schools 2023-24 Salary Scale: Speech-Language Pathologist (SLP)



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Years	Base Salary
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