

Crescent City Schools 2023-24 Salary Scale: Support



Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary	Years	Base Salary
	1	\$28,050	16	\$39,004
	2	\$28,627	17	\$39,869
	3	\$29,203	18	\$40,733
	4	\$29,780	19	\$41,598
	5	\$30,356	20	\$42,463
	6	\$31,048	21	\$43,501
	7	\$31,740	22	\$44,539
	8	\$32,432	23	\$45,576
	9	\$33,123	24	\$46,614
	10	\$33,815	25	\$47,652
	11	\$34,680	26	\$48,805
	12	\$35,545	27	\$49,958
	13	\$36,410	28	\$51,111
	14	\$37,274	29	\$52,264
	15	\$38,139	30	\$53,417

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> • Grade Level Leader • Team Leader 	<ul style="list-style-type: none"> • Curriculum Manager • Dean 	<ul style="list-style-type: none"> • Director

3	Working in the summer?	+ 10.8% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$1,500 to your salary
		10+ Years with CCS?	+ \$3,000 to your salary