

Crescent City Schools

2025-26 Salary Scale: Associate



Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary*
	1	\$38,690
	2	\$40,259
	3	\$41,082
	4	\$41,864
	5	\$42,666
	6	\$43,546
	7	\$44,530
	8	\$45,513
	9	\$46,497
	10	\$47,435
	11	\$48,521
	12	\$49,746
	13	\$50,971
	14	\$52,170
	15	\$53,316

Years	Base Salary*
16	\$54,539
17	\$55,761
18	\$56,900
19	\$58,121
20	\$59,283
21	\$60,598
22	\$61,996
23	\$63,455
24	\$64,913
25	\$66,372
26	\$67,925
27	\$69,544
28	\$71,163
29	\$72,782
30	\$74,327

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$3,000 to your salary
		10+ Years with CCS?	+ \$6,000 to your salary

*Base salary is made up of scale salary plus a one-year stipend