

2025-26 Salary Scale: Facilities Support

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years*	Base Salary†	Years*	Base Salary†
	1	\$25,793	16	\$36,145
	2	\$26,828	17	\$36,942
	3	\$27,365	18	\$37,685
	4	\$27,876	19	\$38,481
	5	\$28,398	20	\$39,240
	6	\$28,972	21	\$40,097
	7	\$29,614	22	\$41,009
	8	\$30,256	23	\$41,961
	9	\$30,898	24	\$42,913
	10	\$31,510	25	\$43,865
	11	\$32,217	26	\$44,879
	12	\$33,016	27	\$45,936
	13	\$33,816	28	\$46,992
	14	\$34,599	29	\$48,049
	15	\$35,346	30	\$49,057

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$1,500 to your salary
		10+ Years with CCS?	+ \$3,000 to your salary

*Years with Crescent City Schools since 2020-21

†Base salary is made up of scale salary plus a one-year stipend