

Crescent City Schools 2025-26 Salary Scale: Lead

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

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Years	Base Salary *
1	\$49,007
2	\$51,004
3	\$52,055
4	\$53,055
5	\$54,080
6	\$55,205
7	\$56,462
8	\$57,719
9	\$58,977
10	\$60,175
11	\$61,564
12	\$63,129
13	\$64,695
14	\$66,227
15	\$67,692

Years	Base Salary *
16	\$69,254
17	\$70,817
18	\$72,272
19	\$73,832
20	\$75,318
21	\$76,999
22	\$78,786
23	\$80,650
24	\$82,513
25	\$84,377
26	\$86,362
27	\$88,431
28	\$90,500
29	\$92,568
30	\$94,543

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Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

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Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

*Base salary is made up of scale salary plus a one-year stipend