

Crescent City Schools 2025-26 Salary Scale: Support

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary*
	1	\$28,373
	2	\$29,514
	3	\$30,108
	4	\$30,673
	5	\$31,252
	6	\$31,886
	7	\$32,597
	8	\$33,307
	9	\$34,018
	10	\$34,694
	11	\$35,478
	12	\$36,362
	13	\$37,247
	14	\$38,113
	15	\$38,940

Years	Base Salary*
16	\$39,823
17	\$40,706
18	\$41,528
19	\$42,409
20	\$43,249
21	\$44,197
22	\$45,207
23	\$46,260
24	\$47,313
25	\$48,367
26	\$49,488
27	\$50,657
28	\$51,826
29	\$52,996
30	\$54,111

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> • Grade Level Leader • Team Leader 	<ul style="list-style-type: none"> • Curriculum Manager • Dean 	<ul style="list-style-type: none"> • Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	+ \$1,500 to your salary
	5+ Years with CCS?	
	10+ Years with CCS?	+ \$3,000 to your salary

*Base salary is made up of scale salary plus a one-year stipend