

Crescent City Schools 2025-26 Salary Scale: Lead

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary*	Years	Base Salary*
	1	\$48,450	16	\$67,830
	2	\$49,470	17	\$69,360
	3	\$50,490	18	\$70,890
	4	\$51,510	19	\$72,420
	5	\$52,530	20	\$73,950
	6	\$53,754	21	\$75,786
	7	\$54,978	22	\$77,622
	8	\$56,202	23	\$79,458
	9	\$57,426	24	\$81,294
	10	\$58,650	25	\$83,130
	11	\$60,180	26	\$85,170
	12	\$61,710	27	\$87,210
	13	\$63,240	28	\$89,250
	14	\$64,770	29	\$91,290
	15	\$66,300	30	\$93,330

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
		10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

Updated June 2025 to reflect one-time stipends approved by the Louisiana Legislature.