

## 2025-26 Salary Scale: Facilities Support

**Crescent City Schools believes:** Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

**YOUR SALARY = 1 + 2 + 3 + 4**

| 1 | Years** | Base Salary* |
|---|---------|--------------|
|   | 1       | \$25,500     |
|   | 2       | \$26,021     |
|   | 3       | \$26,542     |
|   | 4       | \$27,064     |
|   | 5       | \$27,584     |
|   | 6       | \$28,210     |
|   | 7       | \$28,835     |
|   | 8       | \$29,461     |
|   | 9       | \$30,086     |
|   | 10      | \$30,711     |
|   | 11      | \$31,493     |
|   | 12      | \$32,274     |
|   | 13      | \$33,056     |
|   | 14      | \$33,837     |
|   | 15      | \$34,619     |

| Years** | Base Salary* |
|---------|--------------|
| 16      | \$35,401     |
| 17      | \$36,182     |
| 18      | \$36,964     |
| 19      | \$37,745     |
| 20      | \$38,527     |
| 21      | \$39,465     |
| 22      | \$40,403     |
| 23      | \$41,341     |
| 24      | \$42,279     |
| 25      | \$43,217     |
| 26      | \$44,259     |
| 27      | \$45,301     |
| 28      | \$46,343     |
| 29      | \$47,386     |
| 30      | \$48,428     |

| 2 | Taking on Leadership responsibilities? | + | \$1,500                               | \$3,500                        | \$7,000    |
|---|--|---|---------------------------------------|--------------------------------|------------|
|   | Role                                   |   | • Grade Level Leader<br>• Team Leader | • Curriculum Manager<br>• Dean | • Director |

| 3 | Working in the summer? | + 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role |
|---|------------------------|--|
|   |                        |  |

| 4 | Longevity with CCS | 5+ Years with CCS?  | + \$1,500 to your salary |
|---|--------------------|---------------------|--------------------------|
|   |                    | 10+ Years with CCS? | + \$3,000 to your salary |

\*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

\*\*Years with Crescent City Schools since 2020-21

Updated June 2025 to reflect one-time stipends approved by the Louisiana Legislature.