

Crescent City Schools 2025-26 Salary Scale:

Board Certified Behavior Analyst (BCBA®)

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary*
	1	\$55,000
	2	\$56,158
	3	\$57,316
	4	\$58,474
	5	\$59,632
	6	\$61,021
	7	\$62,411
	8	\$63,800
	9	\$65,189
	10	\$66,579
	11	\$68,316
	12	\$70,053
	13	\$71,789
	14	\$73,526
	15	\$75,263

Years	Base Salary*
16	\$77,000
17	\$78,737
18	\$80,474
19	\$82,211
20	\$83,947
21	\$86,032
22	\$88,116
23	\$90,200
24	\$92,284
25	\$94,368
26	\$96,684
27	\$99,000
28	\$101,316
29	\$103,632
30	\$105,947

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
		10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

Updated June 2025 to reflect one-time stipends approved by the Louisiana Legislature.

Director of Finance & Operations



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YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary*	Years	Base Salary*
	1	\$55,590	16	\$77,826
	2	\$56,760	17	\$79,581
	3	\$57,931	18	\$81,337
	4	\$59,101	19	\$83,092
	5	\$60,271	20	\$84,848
	6	\$61,676	21	\$86,954
	7	\$63,080	22	\$89,061
	8	\$64,484	23	\$91,168
	9	\$65,889	24	\$93,274
	10	\$67,293	25	\$95,381
	11	\$69,049	26	\$97,721
	12	\$70,804	27	\$100,062
	13	\$72,560	28	\$102,403
	14	\$74,315	29	\$104,743
	15	\$76,071	30	\$107,084

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
		10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

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Licensed Clinical Social Worker (LCSW)

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30	\$105,947

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
		10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

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Licensed Professional Counselor (LPC)

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YOUR SALARY = 1 + 2 + 3 + 4

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Years	Base Salary*
1	\$55,000
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24	\$92,284
25	\$94,368
26	\$96,684
27	\$99,000
28	\$101,316
29	\$103,632
30	\$105,947

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3

Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

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Crescent City Schools 2025-26 Salary Scale: Occupational Therapist

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary
1	\$63,000
2	\$64,200
3	\$65,400
4	\$66,600
5	\$67,800
6	\$69,000
7	\$70,200
8	\$71,400
9	\$72,600
10	\$73,800
11	\$75,000
12	\$76,200
13	\$77,400
14	\$78,600
15	\$79,800

Years	Base Salary
16	\$81,000
17	\$82,200
18	\$83,400
19	\$84,915
20	\$86,624
21	\$88,558
22	\$90,613
23	\$92,757
24	\$94,899
25	\$97,043
26	\$99,326
27	\$101,705
28	\$104,085
29	\$106,464
30	\$108,735

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3

Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

Crescent City Schools 2025-26 Salary Scale: Physical Therapist

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary*
1	\$55,723
2	\$56,896
3	\$58,069
4	\$59,242
5	\$60,415
6	\$61,823
7	\$63,231
8	\$64,639
9	\$66,046
10	\$67,454
11	\$69,214
12	\$70,974
13	\$72,733
14	\$74,493
15	\$76,253

Years	Base Salary*
16	\$78,012
17	\$79,772
18	\$81,532
19	\$83,291
20	\$85,051
21	\$87,163
22	\$89,274
23	\$91,386
24	\$93,497
25	\$95,609
26	\$97,955
27	\$100,301
28	\$102,648
29	\$104,994
30	\$107,340

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3

Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

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Crescent City Schools 2025-26 Salary Scale: School Psychologist

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YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary*
1	\$60,000
2	\$61,263
3	\$62,526
4	\$63,789
5	\$65,053
6	\$66,568
7	\$68,084
8	\$69,600
9	\$71,116
10	\$72,632
11	\$74,526
12	\$76,421
13	\$78,316
14	\$80,211
15	\$82,105

Years	Base Salary*
16	\$84,000
17	\$85,895
18	\$87,789
19	\$89,684
20	\$91,579
21	\$93,853
22	\$96,126
23	\$98,400
24	\$100,674
25	\$102,947
26	\$105,474
27	\$108,000
28	\$110,526
29	\$113,053
30	\$115,579

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director

3

Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

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Speech Language Pathologist (SLP)

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary
1	\$65,200
2	\$66,400
3	\$67,600
4	\$68,800
5	\$70,000
6	\$71,200
7	\$72,400
8	\$73,600
9	\$74,800
10	\$76,000
11	\$77,200
12	\$78,400
13	\$79,600
14	\$80,800
15	\$82,000

Years	Base Salary
16	\$82,000
17	\$83,200
18	\$84,400
19	\$85,600
20	\$86,800
21	\$88,000
22	\$89,200
23	\$90,400
24	\$91,600
25	\$92,800
26	\$94,000
27	\$95,200
28	\$96,400
29	\$97,600
30	\$98,800

2

Taking on Leadership or Supervisory responsibilities?	+	\$1,500	\$3,500	\$7,000	\$2,000	\$4,000
Role		<ul style="list-style-type: none"> Grade Level Leader Team Leader 	<ul style="list-style-type: none"> Curriculum Manager Dean 	<ul style="list-style-type: none"> Director 	<ul style="list-style-type: none"> Supervision of Clinical Year Fellow 	<ul style="list-style-type: none"> Supervision of SLP-A

3

Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
	10+ Years with CCS?	+ \$10,000 to your salary

Crescent City Schools 2025-26 Salary Scale: Transportation Manager

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years	Base Salary*
	1	\$53,313
	2	\$55,111
	3	\$56,247
	4	\$57,383
	5	\$58,348
	6	\$59,707
	7	\$61,067
	8	\$62,426
	9	\$63,786
	10	\$65,017
	11	\$66,713
	12	\$68,409
	13	\$70,106
	14	\$71,802
	15	\$73,280

Years	Base Salary*
16	\$74,972
17	\$76,663
18	\$78,354
19	\$80,045
20	\$81,655
21	\$83,682
22	\$85,710
23	\$87,737
24	\$89,764
25	\$91,792
26	\$94,044
27	\$96,297
28	\$98,549
29	\$100,802
30	\$74,972

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role

4	Longevity with CCS	5+ Years with CCS?	+ \$5,000 to your salary
		10+ Years with CCS?	+ \$10,000 to your salary

*Plus a minimum \$2,000 stipend for certificated roles and \$1,000 stipend for non-certificated roles.

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