

**Board Retreat Minutes Saturday,  
August 3, 2024**

1100 Poydras Street, Suite 1230 New Orleans, LA

Item	Purpose	Action	Who	Materials	Time
Arrival and Breakfast	Information	None	N/A	Food	None
Icebreaker	Information	None	Chair -Landry	Agenda	Landry begins - 8:14
'23-24 LEAP Academics Results	Information	None	CEO - Mehok	None	8:51 - Mehok presents
Principal Panel Moderated by CEO	Information	None	CEO - Mehok	None	9:09 – Mehok begins
Break	Information	None		None	10:00 – 10:05
CCS '23-24 Goal Review	Information	None	CEO – Mehok COO - Hines	Google Slides	10:06 - Mehok and Hines present
Lunch	Information	None		Food	11:07-11:30
New Laws	Information	None	COO - Hines	Google Slides	11:30 - Hines presents
Board Business					
June Minutes	Approve	Vote	Chair - Landry	Minutes	11:14 – Landry presents. Dufour moves to approve. Tringali seconds. Unanimous approval.
Bank Resolution	Approve	Vote	COO - Hines	Resolution	11:15 – Hines presents. Long moves to approve. Dufour seconds. Tringali abstains. Approved.
Emergency Succession Policies	Approve	Vote	CEO - Mehok	Resolution	11:18 – Mehok presents. Tringali moves to approve. Wallace seconds. Unanimous approval.
Review board members attendance	Information	None	Chair - Landry	Spreadsheet	11:20 – Landry presents
2024-2025 Committees	Approve	Vote	Chair - Landry	Committee Members	11:21 – Landry presents
Verifying Board Member Contact	Information	None	COO - Hines	Forms	11:24 – Hines presents.

Information/Ethics Training Reminder	Information	None	COO - Hines	None	11:27 – Hines presents
Executive Session  Discussion of the character, professional competence, or physical or mental health of a person	Information	Vote		None	12:59- Tringali moves to enter executive session. Wallace seconds. Unanimously approved.  1:39 – Johnson moves to exit executive session. Wallace seconds. Unanimous approval.
Commendations/ Recommendations 2024-2025 CEO Compensation	Approve	Vote	Chair - Landry	None	1:39 – Tringali moves to approve CEO annual salary of \$224,587. Jupiter seconds. Unanimous approval.
Closing	Approve	Vote		None	1:48 – Long moves to adjourn. Johnson seconds. Unanimous approval.

Present: Landry, Wallace, Labat, Tringali, Dufour, Long, Green, Jupiter.

Absent : Teague, Frantz

Staff : Escarra, Hines, Mehok

Guests : Raquel Krausher, LaKeysha Arthur, Charlie DePietro, Zondra, Howard-Cross



Board Meeting Minutes  
September 24, 2024  
Tubman Montessori, 3701 Lawrence Steet

Agenda Item	Purpose	Action	Who	Materials	Time
August minutes August exec session minutes	Approve	Vote	Chair Landry	August minutes	6:01 – Landry begins meeting.  6:01 - Johnson moves to approve. Dufour seconds. Unanimous approval. No public comment.
II. Schools Report	Information	None	CEO – Mehok	Report	6:03 – 6:20 – Mehok presents.
Pupil Progression Plans	Approve	Vote	CEO-Mehok	PPP's	6:22-Long moves to approve. Dufour seconds. Unanimous approval of PPP's for Tubman. Height, and Osborne. No public comment
III. Finance Committee					
August Financials	Information	None	Treasurer - Teague	Board Report	6:22 – 6:27 – Teague presents.
401K Audit	Approve	Vote	Treasurer - Teague	Audit questionnaire	6:27 – Teague moves to approve. Jupiter seconds. Unanimous approval No public comment
Osborne MOU	Approve	Vote	COO-Hines	MOU	6:30 – 6:34 – Hines presents. Teague motions to approve. Johnson seconds. Unanimous approval. No public comment.
Ethics training reminder	Information	None	COO - Hines		6:35pm-Hines presents
IV. Governance Committee					
Update	Information	None	Chair -Long		6:35 – 6:45 – Long presents
V. External Relations Committee					
Development Report	Information	None	Dev Dir - Escarra	Development Report	6:45 – 6:55 – Escarra presents.
VI Public Comment on Non-Agenda Items	Information	None	Board Chair	None	6:55 – No public comment
VII. Adjourn Meeting	Approve	Vote	Board Chair	None	6:57 – Meeting adjourned.

Staff present: Mehok, Hines, Escarra.

Board present: Long, Teague, Green, Johnson, Dufour, Tringali, Landry, Wallace, Jupiter

Absent: Labat



**Board Minutes  
October 29, 2024**

Agenda Item	Purpose	Action	Who	Materials	Time
I. September Minutes	Approve	Vote	Chair - Landry	September Minutes	6:08 – Landry calls meeting to order  6:00 – Wallace moves to approve. Wallace seconds. Unanimous approval.
II. Schools Report	Information	None	COO - Hines	Handouts	6:13 – 6:18 – Hines presents
III. Finance Committee Monthly Finances	Information	None	Treasurer - Teague	Monthly Finances	6:18 – 6:23 – Teague presents
IV. External Relations Committee Development Report	Information	None	Dev Dir – Escarra	Dashboard/Funds	6:23 – 6:30 – Escarra presents
VI. Public Comment on Non-Agenda Items	Information	None	Board Chair - Landry	None	6:30– No public comment.
VII. Adjourn Meeting	Approve	Vote	Board Chair - Landry	None	6:36 – Long moves to adjourn. Jupiter seconds. Unanimous approval.

Present: Wallace, Jupiter, Long, Landry, Green, Teague, Tringali, Johnson  
Absent: Labat, Dufour,

Staff: Escarra, Hines. Mehok

Guest: Dr. Jackson (OPSB)



## Board Minutes December 10, 2024

Agenda Item	Purpose	Action	Who	Materials	Time
I. November Minutes	Approve	Vote	Chair - Landry	November Minutes	6:06 – Landry starts  6:06 – Long moves to approve. Teague seconds. Unanimous approval.
II. Constellation Project Discussion  Tubman School	Information	None	CEO – Mehok, Hines,	Presentation	6:07 – 7:07 Kathy & Pat presents
III. School Reports	Information	None	CEO- Mehok	Presentation & Handout SPS Scores	7:07 – 7:18 – Mehok
IV. Financial Reports  Signatory Resolution Approval of Legislative Stipend	Approve Approve	Vote Vote	Teague- Board Hines- COO	Handouts	7:18- 7:27 Teague presents  Tringali motion Long seconds Tringali Motion- long Seconds
VI. Governance	Information	None	Board Chair - Landry	None	7:27pm – 7:29pm No public comment.
VII. Development	Information	None	Escarra	Handout	7:29- 7:32
VIII. Adjourn Meeting	Approve	Vote	Board Chair - Landry	None	7:32 – Long moves to adjourn. Teague seconds. Unanimous approval.

***Present: Wallace, Jupiter, Long, Landry, Green, Teague, Tringali***  
***Absent: Labat, Dufour, Johnson,***

*Staff: Escarra, Hines, Mehok*

*Guest: Kathy Padian and Pat Carrier*

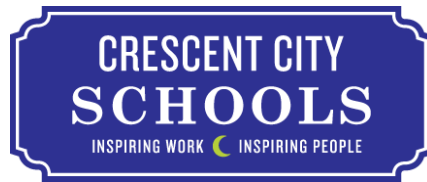


## Board Minutes January 28, 2025

Agenda Item	Purpose	Action	Who	Materials	Time
I. December Minutes	Approve	Vote	Chair - Landry	December Minutes	6:11 - Landry starts Long motions, Teague second, Unanimous approval.
II. School Reports	Information	None	CEO - Mehok	Presentation	6:12 - Mehok presents.
25-26 CEO Goals	Approve	Vote	CEO - Mehok	Slides	6:32 - Tringali motions, Labat seconds. Unanimous approval.
March Board Meeting Date Change	Approve	Vote	CEO - Mehok	Slide	6:33 - Tringali motions. Wallace seconds. Unanimous approval.
III. Finance Committee					
Audit	Receive	Vote	Treasurer - Teague	Audit Report	6:34 - Wallace motions. Long seconds. Unanimous approval.
Revolving Loan Fund Agreements	Approve	Vote	COO - Hines	Resolution	6:35 - Tringali motions. Wallace seconds. Unanimous approval.
Monthly Finances	Information	None	Treasurer - Teague	Monthly Finances	6:40 - Teague presents.
IV. Academic Excellence	Information	None	Committee Chair - Long	None	6:44 - Long presents.
V. External Relations	Information	None	Director of Development - Escarra	Dashboard	6:48 - Escarra presents.
VI. Public Comment on Non-Agenda Items	Information	None	Board Chair - Landry	None	6:54 - None.
VII. Adjourn Meeting	Approve	Vote	Board Chair - Landry	None	6:57 - Teague motions. Wallace Seconds. Unanimous approval.

**Present:** Teague, Wallace, Jupiter (left at 6:25), Long, Labet, Landry, Tringali.

**Staff:** Escarra, Hines, Mehok



## Board Minutes April 29, 2025

Agenda Item	Purpose	Action	Who	Materials	Time
I. March Minutes	Approve	Vote	Vice Chair – Long	January Minutes	6:00 meeting called to order
II. School Reports	Information	None	CEO - Mehok	Presentation	6:03pm Mehok gives a report
III. Finance Committee					
Monthly Finances Resolution re: spending approval	Information Approve	None Vote	Treasurer - COO	Finance Report Resolution	6:15 Teague gives update Motion passes Unanimously Motion passes unanimously Motion passes unanimously Motion passes unanimously Motion passes unanimously Motion passes unanimously
401 K Audit	Receive	Vote	Treasurer	Resolution	
Resolution re: auditor	Approve	Vote	COO	Resolution	
Resolution re: Tubman charter renewal	Approve	Vote	COO	Resolution	
Resolution re: Height interior renovation Tier 3 & Conflict of Interest Forms	Approve Approve	Vote None	COO COO	Forms Forms	
Bus CPNC forms	Information Information	None	COO	Forms	
IV. External Relations	Information	None	Director of Development - Escarra	Dashboard	6:36pm
V. Governance Committee	Information	Vote	Committee Chair Long	Vote	New Board Members  Motion passes unanimously
VI. Public Comment on Non-Agenda Items	Information	None	Board Chair - Landry	None	N/A
VII. Adjourn Meeting	Approve	Vote	Board Chair - Landry	None	6:56PM

**Present:** Teague, Wallace, Jupiter, Long, Tringali, Johnson

**Staff:** Escarra, Hines, Mehok

**Guest:** Alina Gonzales and Gordon Cole





## Board Minutes June 10, 2025

Agenda Item	Purpose	Action	Who	Materials	Time
I. April Minutes	Approve	Vote	Vice Chair – Long	April Minutes	6:11 meeting called to order
II. Board recognition	Information	None	Landry	None	6:16pm members discuss
III. 2025-2026 Board terms	Approve	Vote	Landry	Board member Terms	
IV. 2025-2026 Board officers	Approve	None	Landry	Officer Slate	6:36pm
V. Board meeting schedule	Approve	Vote	Mehok	Schedule	6:38pm
VI. Finance Committee Monthly Finance report Fiscal 2026 CCS Budget Signatory Authority Development Report	Information Approve Approve Information	None Vote Vote None	Treasurer Treasurer COO COO *Hines	Finance Reports Budget Packet Resolution Development Dashboard	
VII. School Report	Information	None	Mehok	None	6:42
VIII. Governance Committee  August Retreat CEO Evaluation Reminder	Information	None	Long	None	6:48
IX Public Comment on Non agenda items	Information	None	Landry	None	6:50
X. Adjourn Meeting	Approve	Vote	Landry	None	7:00

***Present: Teague, Wallace, Jupiter, Long, ,Tringali, Gonzalez, Dufour***

***Staff: Hines, Mehok***