

2026-27 Salary Scale: Facilities Support

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1	Years*	Base Salary	Years*	Base Salary
	1	\$25,500	16	\$35,401
	2	\$26,021	17	\$36,182
	3	\$26,542	18	\$36,964
	4	\$27,064	19	\$37,745
	5	\$27,584	20	\$38,527
	6	\$28,210	21	\$39,465
	7	\$28,835	22	\$40,403
	8	\$29,461	23	\$41,341
	9	\$30,086	24	\$42,279
	10	\$30,711	25	\$43,217
	11	\$31,493	26	\$44,259
	12	\$32,274	27	\$45,301
	13	\$33,056	28	\$46,343
	14	\$33,837	29	\$47,386
	15	\$34,619	30	\$48,428

2	Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
	Role		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director

3	Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4	Longevity with CCS	5+ Years with CCS?	+ \$1,500 to your salary
		10+ Years with CCS?	+ \$3,000 to your salary

*Years with Crescent City Schools since 2020-21