

2026-27 Salary Scale: Lead

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

Years	Base Salary
1	\$48,450
2	\$49,470
3	\$50,490
4	\$51,510
5	\$52,530
6	\$53,754
7	\$54,978
8	\$56,202
9	\$57,426
10	\$58,650
11	\$60,180
12	\$61,710
13	\$63,240
14	\$64,770
15	\$66,300

Years	Base Salary
16	\$67,830
17	\$69,360
18	\$70,890
19	\$72,420
20	\$73,950
21	\$75,786
22	\$77,622
23	\$79,458
24	\$81,294
25	\$83,130
26	\$85,170
27	\$87,210
28	\$89,250
29	\$91,290
30	\$93,330

2 Taking on Leadership responsibilities?	Role	+\$1,500	\$3,500	\$7,000
		• Grade Level Leader • Team Leader	• Curriculum Manager • Dean	• Director
3 Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role			
4 Longevity with CCS	5+ Years with CCS?	+\$5,000 to your salary		+\$10,000 to your salary
	10+ Years with CCS?			