



Crescent City Schools

2026-27 Salary Scale: Support

Crescent City Schools believes: Staff should be compensated **fairly** for the work they do • **Transparent** salary scales allow staff to plan for their future here at CCS • **Equity** means those doing the same job with the same experience are paid the same across the network • Salaries should honor years of **experience** in the profession and at CCS, and the **complexity** of the work

YOUR SALARY = 1 + 2 + 3 + 4

1

Years	Base Salary
1	\$28,050
2	\$28,627
3	\$29,203
4	\$29,780
5	\$30,356
6	\$31,048
7	\$31,740
8	\$32,432
9	\$33,123
10	\$33,815
11	\$34,680
12	\$35,545
13	\$36,410
14	\$37,274
15	\$38,139

Years	Base Salary
16	\$39,004
17	\$39,869
18	\$40,733
19	\$41,598
20	\$42,463
21	\$43,501
22	\$44,539
23	\$45,576
24	\$46,614
25	\$47,652
26	\$48,805
27	\$49,958
28	\$51,111
29	\$52,264
30	\$53,417

2

Taking on Leadership responsibilities?	+	\$1,500	\$3,500	\$7,000
• Grade Level Leader • Team Leader		• Curriculum Manager • Dean		• Director

3

Working in the summer?	+ 8.3% to your base salary + your leadership bump, if applicable, for an 11-month role
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4

Longevity with CCS	5+ Years with CCS?	+ \$1,500 to your salary
	10+ Years with CCS?	+ \$3,000 to your salary