



Crescent City Schools 2026-27 Benefits Summary



Medical

\$7,191 - \$14,686

CCS covers 100% of your insurance premium for a High Deductible plan! Other plans start as low as \$50 per month. Adding a spouse, domestic partner, and children? CCS pays a portion of those premiums, too.



Retirement

4% - 7% of Your Salary

CCS matches up to 4% of your salary in a 401k retirement plan IMMEDIATELY! The longer you stay with us, the higher the match: 5% match in your 5th-9th year with CCS; 6% match in your 10th-14th year; 7% match in your 15th year and beyond.



Dental / Vision

\$378 - \$605

CCS pays 100% of your dental & vision premiums! Want to add family members?? CCS pays 25% of the premium for your spouse, domestic partner, and children.



Benefits Package Value

\$7,745 to \$18,345

+ 4% of Your Salary

Disability

Up to \$540

CCS pays 100% of your short-term disability coverage! You'll have access to affordable long-term disability insurance, too.



Life Insurance

\$25,000 Policy

CCS pays 100% of the premium for a \$25,000 life insurance policy. Want more? CCS gives you access to affordable additional life insurance for yourself, your spouse, and your children.



More Health Benefits

Up to \$2,490

There's so much more, including Modern Health - a robust mental health program; free, unlimited telemedicine consultations through Teladoc, optional Accident & Critical Illness insurance, and pre-tax Flexible Spending Accounts for medical & dependent care expenses.

